

# ORGANIZATIONAL LEADERSHIP

## Overview

### Organizational Leadership Technical Diploma

**Program Code: 30-196-5**

For more information: [www.wctc.edu/org-leadership](http://www.wctc.edu/org-leadership) (<http://www.wctc.edu/org-leadership/>)

In today's changing workplace, effective leadership skills are needed to inspire employees and achieve business goals. Develop skills in the foundations of functional management, proactive leadership and systems improvement for entry-level supervisory positions. Learn how to communicate clearly with employees, better manage conflict and develop the confidence of others.

**The minimum required course grades and program grade point average (GPA) for students under this catalog are:**

Core Courses = C  
Program GPA = 2.0

**Build your degree along a career pathway.** Start with a couple of courses or an entry-level credential to enter the job market in your area of interest, then continue with higher credentials on your educational path for job advancement and higher wages.

## Career Pathway

1. Organizational Leadership 18
2. Leadership Development 60

**Related Certificates that can be earned along the way.**

- Operational Effectiveness Technical Certificate (<https://catalog.wctc.edu/programs/operational-effectiveness/>)

## Learning Outcomes

### Program Outcomes

1. Apply effective leadership skills.
2. Apply human resource policies & procedures.
3. Utilize quality strategies and tactics.
4. Perform supervisory functions to achieve organizational objectives.

## Critical Life Skills

To help our students prepare for success in a workplace and society that is **increasingly global, multicultural and collaborative**, we provide curricular and co-curricular opportunities to develop critical life skills. WCTC is committed to teaching all students the following skills:

- **Communication:** Demonstrate appropriate communication.
- **Critical Thinking/Problem Solving:** Demonstrate critical thinking skills to analyze situations and solve problems.
- **Relationships:** Demonstrate effective interpersonal skills.
- **Self-management:** Demonstrate responsible and respectful behavior.

## Required Courses

Listed below are the required courses for the program. To view the recommended sequence for taking courses click on the plan of study tab(s) above. Work with your Academic Advisor to design a program plan!

View your **Program Matrix** to find out when each course will be offered (term and time of day).

Code	Title	Credits
<b>Core Courses</b>		
196-136	Risk Management	3
196-140	Managing People	3
Approved Substitute: 196-191		
196-180	Organizational Development	3
196-190	Leadership Development	3
196-193	Human Resource Management	3
Approved Substitute: 196-195		
623-170	Intro to Continuous Improvement	3
Approved Substitutes: 196-192 OR 623-130 OR 623-131		
<b>Total Credits</b>		<b>18</b>

## Full-time Plan

### First Year

Fall Term 1		Credits
196-136	Risk Management	3
196-140	Managing People	3
<b>Credits</b>		<b>6</b>

### Fall Term 2

623-170	Intro to Continuous Improvement	3
<b>Credits</b>		<b>3</b>

### Spring Term 1

196-190	Leadership Development	3
<b>Credits</b>		<b>3</b>

### Spring Term 2

196-180	Organizational Development	3
196-193	Human Resource Management	3
<b>Credits</b>		<b>6</b>
<b>Total Credits</b>		<b>18</b>